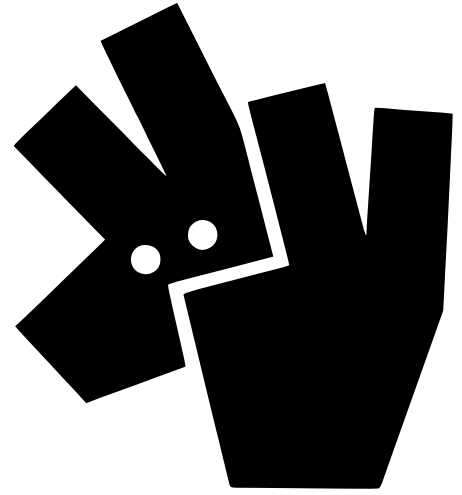




Bulletin #1 November 2016



London: On Strike against Slaveroo

Back in August, Deliveroo wanted to take away the hourly pay rate in a lot of zones in London and replace it with a per-delivery piece rate. Any worker who refused to accept the new pay structure would lose their job.

Once we heard the news, we started to organise. Workers talked to each other at the zone centers and before long we had begun a strike. It carried on for a week, and in the end we won. Deliveroo caved, and said that workers could, if they chose, transfer to other zones and keep their hourly rate. This has meant that many of us have kept out shifts and our £7 hourly rate.

The strike in August shows that we have the power to organise and win better wages and conditions. Because we are not officially employed by Deliveroo, we can strike when we want. Wherever and whenever we have solidarity and organisation we can fight and win.

And why do we need to win? Because if our bikes need maintaining, we have to pay. If we get sick, we get no sick leave. If we crash, we have no cover. Piece rates leave us even more vulnerable to pay cuts and exploitation, and Deliveroo will always try and cut its costs by cutting our wages. We have no loyalty to a company that wouldn't lift a finger to help us if a left-turning lorry smashed us off the road. Workers in London showed that when we strike, we win.

A gazeta istnieje, aby pomóc pracownikom i pracowniczkom Deliveroo w UK i na arenie międzynarodowej komunikować się i organizować się. Razem możemy budować solidarność i walczyć o lepsze stawki i warunki pracy.

This newspaper exists to help Deliveroo workers in the UK and internationally communicate and organise. Together we can build solidarity and fight for better wages and conditions.

Este jornal existe para ajudar trabalhadores da Deliveroo no Reino Unido e internacionalmente a se comunicarem e organizarem. Juntos podemos fomentar solidariedade e lutar por melhores salários e condições de trabalho.

إنهذه الصحيفة ترمي إلى مساعدة التواصل والمنظمة لعمال <<ديليفيرو>> في بريطانيا ودوليًا وقد تطوّر التماسك وتناضل لتحسين الأجرة والظروف معًا.

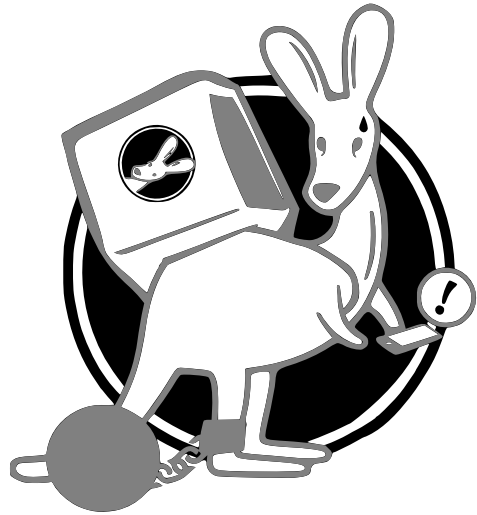
Este periódico existe para ayudar a los trabajadores de deliveroo a comunicar y organizarse. Trabajando juntos podemos desarrollar la solidaridad y luchar por mejores condiciones y sueldo.

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Contact

Want to distribute copies of the Rebel Roo?
Want to get in touch with other workers?
Email us! rebelrook@gmail.com
We also have a website: weareplanc.org/rebelroo
Rebel Roo is produced by Deliveroo workers and supported by the Plan C Social Strike Cluster.



Uber Workers Win Minimum Wage and Holiday Pay

A court has ruled that Uber drivers are not self-employed, but are actually workers. As a result, they will now have access to the minimum wage and holiday pay. Deliveroo must be fucking terrified of the same rule being applied to us!

Everyone knows that Deliveroo say we're self-employed to avoid giving us our rights. But we won't win everything we want through the courts - the basic rights aren't enough. In the end, we have to rely on ourselves to get shit done.

**PROPER FOOD, PROPER DELIVERY,
PROPER WAGE SLAVERY**

Brighton: Over-recruitment Leads to Low Pay

In Brighton, a recruitment drive that has massively increased the number of cyclists working for Deliveroo has driven down the hourly wage. There are now so many workers that cyclists can struggle to make two deliveries an hour outside of peak times.

This is why piece work is worse than an hourly rate. We have no guarantee that it is worth doing a shift midweek, because we could get £12 for 3 hours riding. We can't blame the new riders, they are just looking for work, like we all are. But we can blame the managers. If the situation doesn't improve, we will have to take action.

In getting rid of all the protections guaranteed by law in order to allow increased exploitation, Deliveroo also got rid of all the legal restrictions on workplace organisation that protect them from grassroots militancy.

The type of action workers can get engaged in is less bureaucratic but potentially more powerful: the wildcat strike. Drivers aren't legally obliged need to ballot, give notice, or comply with any special laws - just stop answering calls and making deliveries. However there have recently been a court case won showing that Uber acts as an employer. Through taking action it's possible to show companies like Deliveroo and Uber that they are reliant on the workers.

Marseilles: Fighting for 15€ an hour

Here in Marseilles, the pay structure differs between riders. There is the old contract which only a few workers who have been with the company for over three months are on. It's an hourly rate of 7.50€ and piece rate of 2€ per delivery. For new workers, there is only a piece rate of 5€ per delivery.

However, there are hours during the week where pay is guaranteed in the form of a number of orders, in order to get riders to work at these times. Between these hours, riders are guaranteed to make at least a certain amount per hour, and their pay is topped up if they fall below the rate. However Deliveroo now wants to cut the hourly rate by between 2.50€ and 5€ per hour over the peak weekend hours. This is a 33% pay cut.

Workers have started to talk about a strike to demand that we keep the old guaranteed hours. We need to build our level of organisation and solidarity so that we don't lose the guaranteed hours. We know that once Deliveroo starts cutting wages, rates and hours the cuts will not stop.

When I heard about the pay of workers in the UK, I was surprised. Our piece rate of 5€ is more than you are paid per delivery, and the cost of living here is lower. If they can pay us 15€ an hour here in France, they can pay you £15 an hour in the UK!